



Lancaster Office
Janneth Guerra

Has been with ILS 4 years displaying exceptional interpersonal skills. Her clients repeatedly have positive feedback. Janneth represents ILS in the community and demonstrates high core values.



Tamaqua Office Michelle Merz

Has been with ILS 3yrs.
Michelle is always open to changing her schedule to accommodate the consumer's needs and picks up extra shifts. Michelle looks out for the consumers best interest.

## **Featured Trainings**

## On- Line Training available for all Personal Care Attendants

WEBSITE: PHA Learning Center, www.learningcenter.pahomecare.org
Set up your user name and password yourself and then contact your supervisor with that
information so that your coursework may be verified and print off a certificate.

Every PCA is required to complete 2 hours on an annual basis before your appraisal.

The time sent is paid when completing courses with include a verity from:

Alzheimer's/Dementia Care, Safety and Independence & Confidentiality

If you have any questions do not hesitate to contact your Staffing Supervisor



## Thinking Safety in October; Please be Mindful

We have less hours of daylight to drive, and falling leaves pose a hazard on the roads.

Children walk back and forth to school and home and enjoying Halloween

Eliminate Clutter – Exercise good housekeeping. Clutter can easily become a fuel source in the event of a fire, allowing a fire to spread quickly. Furthermore, clutter can restrict access to emergency equipment and exit routes.

Designate Smoking Areas – Permit smoking only in designated smoking areas and provides means for extinguishing smoking materials safely.

Fire Extinguishers – Maintain the appropriate type and number of fire extinguishers. Conduct monthly and annual extinguisher inspections to ensure they are in good, working condition.

Chemical Safety – Use and store chemicals safely. Read hazard warning labels to determine flammability and other fire hazards. Ensure your chemical storage areas provide adequate ventilation for the storage of chemical or other hazardous substances.

Waste Control & Storage – Limit the accumulation of flammable or combustible materials and residues as to prevent the risk for such materials contributing to a fire emergency.

Exits – Ensure emergency exit route diagrams are posted and accessible in all areas for everyone Ensure means of egress are well-lit and free from debris or clutter.

Contact Information – Have access to a list of emergency contact phone numbers in case of emergency. Remember that human nature is to panic in emergency situations; therefore, basics such as the address, important phone numbers as part of your emergency action plan.

