

CAREGIVER SPOTLIGHT

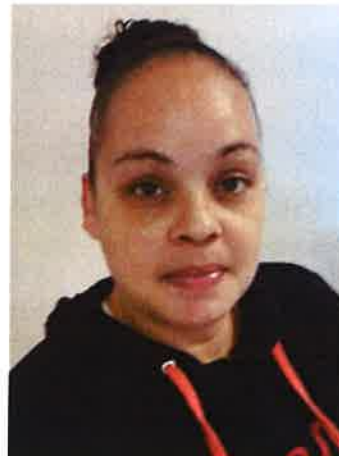
Our Spotlight Employee this month will receive

- Tamaqua - Walmart Gift Card
- Lancaster - Antonio's Pizza Gift Card



Shayanna Jusinski
Tamaqua Office

Shayanna is very caring, reliable and is a great communicator with logging being consistent when app. up sending timesheet after each shift. She never misses any time and works her schedule around her consumers needs.



Jasmin Soto
Lancaster Office

Jasmin has been with ILS 4 years this coming March. Her busy schedule of several consumers have nothing but praises on her compassion, encouragement and reliability. Stating to Thank her for all she does.

Looking For Some Holiday Money?

- Fill in shifts available – Make extra cash for the holidays with no long term commitment.
 - We will work with you to find shifts in your area that don't conflict with your current schedule
 - Nice way to try out a new case... you never know, it might just be a perfect fit!
 - Spread holiday joy by helping others stay safe at home!
- Contact your Supervisor for opportunities.

The MCO's/State/County locking down on our EVV logs. What does that mean?

- The HALO LOG IT app is mandatory. Never use their personal cell phones when logging IN/OUT.
- Instructions on downloading, logging in and out using the app can be found on the employee portal: (<https://indlivingservices.com/employee-web/>) .
- IF YOU DO NOT HAVE A SMARTPHONE , please contact your supervisor for further instruction.
 - ONLY use a paper TIMESHEET when the app is Unavailable.
- You must be in the participants home when logging in and out. The LOG IT APP is GPS sensitive.

Thank You for helping us stay in compliance.

Any questions or additional training needed please reach out to your staffing supervisor!



Health Insurance Portability and Accountability Act

Featured Training

Protecting Private Information and the Basics of HIPAA

Upon completion of this course, you will receive 1 hour paid training time.

Happy Birthday

Heather LeLeux & Jack Shuey 1st, Tolanda Stokes 6th, Marion Matz 13th, Emma Colon 19th,
Kaylynn Pooler 19th, Tabatha Colburn 21st, Elaine Goho 10th, Emily Neifert 25th,
Leonora Morgan, Christa Joller & Ginny Wills 26th, Elaine Gehman & Yeira Crespo 28th
Nettie Smith & Denise Gilbert 29th, Tiffany Takacs 31st

Happy Anniversary

Pamela Daughton 12yrs. , Maggie Long 9yrs., Pat Cramer 7yrs., Pamela Brooks 4yrs.,
Pilar Marte De Gonzalez 2yrs., Lisa Umstead 1yr.



We are noticing a rise in COVID-19 cases. We are asking all our PCAs to utilize masks as recommended. If you or your Participant is having any signs of sickness you as the PCA should be utilizing your masks while providing care, this will help keep the COVID rise down. This is not a mandate but highly encouraged. If you have any questions or need masks please reach out to your Staffing Supervisor

Enjoying a safe holiday with seniors considering certain safety issues

Decorating:

- Use simple, non-cluttered decorations. Make certain there is plenty of room to walk.
 - Do not spread extension cords across the floor.
- Use colorful paper garlands strung high instead of breakable objects placed within reach.
 - Remove anything a frail elderly person may stumble over.
 - Replace candles with bright centerpieces of fruit or flowers.

* Are space heaters being use safely? *

Lighting:

- Make sure all locations are properly lit, including doorways inside and out. Dim holiday lighting can hide tripping hazards and make it harder for seniors to see their way around furniture.
 - Add a night light between the bedroom and the bathroom.

Be Aware of What's on the Floor:

- Keep electrical and telephone cords out of the way.
 - Keep floors clutter-free.
 - Keep outdoor walk areas clear.
- Arrange furniture so that people can easily move around it (especially low coffee tables).
 - Remove the throw rugs.
- Designate a special area for children to play with their new toys when seniors present.

Food Safety:

- Keep candy and sweets to a minimum to prevent sugar highs and lows.
- Keep alcohol to a minimum or avoid it altogether. Medications that a senior may be taking could create unwanted side effects.

Your ILS Support Team:

Jared, Ashley, Denise, Lisa, Jen and Barb
Monica, Stephanie, Luz, Lori and Greg