

June 2021

Independent Living Services

Editor: Greg Peters, Safety Mentor



ACCESSING INDEPENDENCE
full service personal care



Thank You for All You Do!



Please continue to be *Vigilant, Well & Safe*. *Wearing masks* and use all safety precautions.

Please contact us if you are in need of PPE supplies we are currently limiting #'s of personal visits in our offices.
Please contact your Staffing Supervisor if requesting a face to face meeting or picking up of supplies.

\$500 REFERRAL BONUS

The heart of our business at Independent Living Services is in our caregivers. Our ability to provide the necessary care for those less fortunate in our community is dependent on our ability to attract the most reliable, compassionate, and excellent caregivers in the community. We also know that our best caregivers come from recommendation and referral from our own employees. The COVID-19 pandemic has brought trying times to us all, and we are in need of quality caregivers in Lancaster, Schuylkill and Carbon counties. If you have a friend or family member who is interested in our team, please complete the form and send to Lisa Searfoss (Tamaqua Recruiter) or Stephanie Guerra (Lancaster Recruiter). If your referral meets the hiring criteria and is brought on as a PCA for 90 days (with a satisfactory 90 day evaluation), you will receive a referral bonus of \$500 paid directly to you!!!! This will be effective as of 3-8-21 and last until 9-30-21 which has been extended. (After which, it will return to our normal referral bonus of \$100). We thank you for trusting us to provide employment for your friends and family members and we look forward to showing it with this limited time referral bonus!

Referral Bonus ...

\$500!

SAFETY CORNER

STOP and WATCH Early Warning TOOL

If you have identified an important change while caring for your participant, please contact your staffing that we may them & Supervisor address HELP!

S: Seems different than usual
T: Talks or communicates less
O: Overall needs more help
P: Pain; new or worsening; participated less in activities

A: Ate less
N: No bowel movement in 3 days or diarrhea
D: Drank less

W: Weight change
A: Agitated or nervous more than usual
T: Tired, weak, confused or drowsy
C: Change in skin color or condition
H: Help with walking, transferring, toileting more than usual



Sign Up is now available for the next Training Academy.

Sign up A.S.A.P @ www.indlivingservices.org/employee

The ILS Support Team:

Ashley, Denise, Geri, Lisa & Jenn

Monica, Stephanie, Luz, Lori, Greg & Barb