

April 2021



Independent
Living Services

ACCESSING INDEPENDENCE
full service personal care

Editor: Greg Peters, Safety Mentor

April SHOWERS
BRING May
FLOWERS

Thank You for all you do!

Please continue to be *Vigilant, Well & Safe*. *Wearing masks* and use all safety precautions.

Please contact us if you are in need of PPE supplies we are currently limiting #'s of personal visits in our offices.
Please contact your Staffing Supervisor if requesting a face to face meeting or picking up of supplies.

SAFETY CORNER



Preventing Slips, Trips & Falls: There are various ways to suffer slips and falls while working. You can slip and lose your balance, you can trip over objects left improperly left in your walkway, or you can simply fall from an elevated position above the ground. The following are some ways to help minimize slips, trips and falls.

Housekeeping: Remove all trash, Keep aisles, exits, and stairs free from materials & or other obstructions. Make regular housekeeping a priority. Keep areas clean and orderly so that buildup of trash or materials does not occur in the first place.

Maintenance: Repairs of uneven surfaces in the floor that could be a trip hazard. Use Caution Wet Floor signs when working in an area with a wet floor to notify others of the hazard.

Stairs: Use handrails. They are there to protect you should a fall occur. If you are carrying laundry, divide it into lesser amounts this decreases being unstable. Never run on stairs.

Be aware of your surroundings: Beware of tripping hazards. Do not leave extension cords or other items in walkways. If you see these items in walkways, pick up the items. Be mindful when setting items outside of your car door or other debris. Even a small amount is enough to make you fall. Walk where you are supposed to walk. Do not take short cuts through areas that are not to be used as walkways.

Shoes: Wear closed toe shoes with non-skid well-treaded soles. Be sure to thoroughly clean your shoes when entering a building in rainy or snowy weather.

A few safety tips . . .

- To prevent burning yourself from microwave cooking, remember:
- Foods can create hot containers
- Items can explode (egg yolk, potato). Pierce them with a fork.
- Lifting the cover or plastic from the food can cause a burn.
- Hot steam escaping can cause a burn

\$500 REFERRAL BONUS

The heart of our business at Independent Living Services is in our caregivers. Our ability to provide the necessary care for those less fortunate in our community is dependent on our ability to attract the most reliable, compassionate, and excellent caregivers in the community. We also know that our best caregivers come from recommendation and referral from our own employees. The COVID-19 pandemic has brought trying times to us all, and we are in need of quality caregivers in Lancaster, Schuylkill and Carbon counties. If you have a friend or family member who is interested in our team, please complete the attached form and send to Lisa Searfoss (Tamaqua Recruiter) or Stephanie Guerra (Lancaster Recruiter). If your referral meets the hiring criteria and is brought on as a PCA for 90 days (with a satisfactory 90 day evaluation), you will receive a referral bonus of \$500 paid directly to you!!!! This will be effective as of 3-8-21 and last until 5-31-21 (after which, it will return to our normal referral bonus of \$100). We thank you for trusting us to provide employment for your friends and family members and we look forward to showing it with this limited time referral bonus!

Referral Bonus ...

\$500!

Hurry...this opportunity ends May 31st 2021!!!

The ILS Support Team:

Byron, Annette, Jenn, Denise, Ashley & Lisa

Monica, Barb, Stephanie, Luz, Lori & Greg

